

EQUAL OPPORTUNITY CELL

An Equal opportunity Cell is established vide order No. GU/Admn/EOC/549/2013/127 dated 03/05/2013 to promote equal opportunities for marginalized social groups, minorities, and physically challenged students at the University. Following are the members:

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| 1. Dr. I. K. Pai | Convener |
| Department of Zoology | |
| 2. Dr. Shaila Desouza | Member |
| Centre for Women's Studies | |
| 3. Dr. R. Nirmala | Member |
| Department of Management Studies | |
| 4. Finance Officer | Member |
| 5. Asst. Registrar (Admn. NT) | Member Secretary |

The Objectives of the Equal Opportunity Cell shall be:

1. To promote equal opportunity through sensitization and awareness programs on policies and schemes for marginalized groups, human rights, gender issues, etc.
2. To provide supplementary academic support in the form of remedial coaching, coaching for NET/SET and such other national level eligibility tests.
3. To provide avenues of skill development and to enhance employability.
4. To examine cases of violation of equal opportunity, if any, and expedite redressal of
5. To provide orientation in public examinations and other tests which will help them receive financial support from State/Central Government.
6. To ensure utilization of resources allotted for development of marginalized groups by the UGC/State Government or other agencies from time to time.
7. To ensure implementation of reservation policy with regard to admission to various academic programs at the University, in association with SC/ST Cell.

PREVENTION OF SEXUAL HARASSMENT

An Internal Complaints Committee in accordance with the Sub-Section 4(1) of the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is constituted for a period of 3 years vide order No. GU/148/11-AdmIV/2014/27 dated 07/04/2014.

Following are the members:

1. Prof.Kiran Budkuley - Presiding Officer
Head
Dept. of English
Goa University.
2. Dr.Savita Kerkar - Member
Associate Professor
Dept. of Biotechnology
Goa University.
3. Dr.Shaila D'Souza - Member
Assistant Professor
Centre for Women's Studies
Goa University.
4. Adv. Albertina Almeida - Member
Women's Activist
Taleigao- Goa.

The Internal Complaints Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.

PROJECT MONITORING UNIT FOR RUSA

Project Monitoring Unit under the Chairmanship of the Vice-Chancellor, Goa University is constituted vide order No. GU/RUSA/Acad-PG/2014/58 dated 22/04/2014, in order to implement the governance reforms proposed under Rashtriya Uchcharat Shiksha Abhiyaan (RUSA).

Following are the members:

1. Registrar	Member
2. Dean, Faculty of Language and Literature Dept. of Hindi.	Member
3. Dean, Faculty of Social Sciences Dept. of History.	Member
4. Dean, Faculty of Natural Sciences Dept. of Chemistry	Member
5. Dean, Faculty of Life Science and Environment. Dept. of Microbiology	Member
6. Dean, Faculty of Management Dept. of Management Studies	Member
7. Dean, Faculty of Commerce Dept. of Commerce.	Member
8. Prof. K. Mahender Dept. of Earth Science.	Member
9. Prof. H. B. Menon Professor in-charge, RDRM Dept. of Marine Science.	Member
10. Dr. R. V. Pai Institutional Co-ordinator, RUSA Dept. of Physics.	Member
11. Dr. P. K. Sudarshan Convener, Planning Team (IDP) Dept. of Economics.	Member
12. Dr. P. Mukhopadhyay IQAC Co-ordinator Dept. of Economics.	Member
13. Finance Officer	Member
14. University Librarian	Member
15. Deputy Registrar (Academic)	Member
16. Deputy Registrar (Administration)	Member
17. Controller of Examinations	Member

18. Head, Computer Centre	Member
19. University Engineer	Member
20. Asstt. Director of Phy. Edu. & Sports	Member
21. Chairman / Secretary, PGSU	Member
22. Ms. Mira Parmekar Research Student Representative Dept. of Chemistry.	Member

The Project Monitoring Unit will perform the following functions:

- a) Procurement of Goods, Works and Services.**
- b) Financial Management.**
- c) Implementation of faculty and staff development activities and programs.**
- d) Monitoring Project implementation.**
- e) Achievement of targets for all indicators as proposed and keeping MIS updated.**
- f) Organizing efficient conduct of monitoring and performance audits etc.**

The RUSA Nodal Officers, depending upon the requirement, will be invited to the meetings convened as above. The Project Monitoring Unit shall be assisted by the Administrative Division and other concerned Section of the University in its Endeavour.

SC/ST Cell

SC/ST cell is constituted vide order No. GU/Admn/SC-ST/292/2013/51(A) dated 12/04/2013 for a period of 2 years w.e.f. 12.04.2013, to ensure compliance of reservation orders issued in favour of SC/ST.

Following are the members of the committee:

Prof. N. S. Bhat Dean, Faculty of Social Sciences	- Liaison Officer
Associate Professor	- Coordinator
Assistant Professor	- Member
Shri. Rajnikant S. Parsekar Asstt. Engineer, Estate Division.	- Member

One member nominated by the State Government shall be invited to the meetings of the Cell. Administration Section(NT) shall provide logistical support to the Cell in the conduct of its meetings/activities.

The tenure of the Cell will be for a period of two years w.e.f. the date of this order.

1. To ensure prompt disposal of grievances/representations of SC/ST employees
2. To ensure compliance of reservation orders issued in favor of SC/ST.
3. To guide in implementation of various schemes earmarked and sanctioned by the UGC under XIIth Plan in case of SC/ST.

VIGILANCE OFFICER

In compliance with the Goa Government Order dated 18/10/2005 and in supersession to the above referred Order, the Vice-Chancellor is pleased to appoint Dr. Guntur Anjana Devi Raju, Professor, Department of Commerce as the Vigilance Officer of this University as per the following

- 1) To receive complaints, if any, including from general public against Officers and employees of Goa University.
- 2) To conduct preliminary investigation into the allegations made in the complaint, so as to verify and ascertain substance in the complaints and submit the same to the Disciplinary Authority/Head of Department.
- 3) To maintain proper record regarding the Vigilance cases, Disciplinary cases pending against the staff of Goa University and constantly monitor the same till they reach to its logical conclusion and enforced/complied with.
- 4) To examine the nature of complaints and suggest systemic changes e.g. simplification of office procedure, routine/regular internal transfer of officers/officials etc. with a view to reduce malpractices,
- 5) To assist Disciplinary Authorities/H.O.D in Drafting of Charge
- 6) To conduct surprise visit/inspection into the various Sections/Departments, with the prior approval of the Vice-Chancellor, to unearth/find out irregularities/illegalities, if any.
- 7) To identify the probable places of corruption, if any, and also officials/employees of doubtful integrity, if any in the Institution and living beyond their means and to keep the Disciplinary Authority informed about the same.
- 8) To prepare a list of suspected officials if any and ensure in consultation with Head of the Department/Division that such Officers are not posted to sensitive posting
- 9) To provide intelligence/information about the doubtful/suspected activities of the staff of dubious integrity, if any to the Disciplinary Authority/Head of the Department for watch/observation.
- 10) To conduct preliminary investigation into matters referred to it by the University from time to time.